

General Assembly

Substitute Bill No. 1034

January Session, 2005

_____SB01034INS___032405____

AN ACT ESTABLISHING THE NUTMEG HEALTH PARTNERSHIP INSURANCE PLAN.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Subsection (i) of section 5-259 of the general statutes is
- 2 repealed and the following is substituted in lieu thereof (Effective
- 3 October 1, 2005):
- 4 (i) The Comptroller may provide for coverage of employees of municipalities, nonprofit corporations, community action agencies and small employers and uninsured individuals individuals eligible for a
- 6 small employers and <u>uninsured individuals</u>, individuals eligible for a 7 health coverage tax credit or members of an association for personal
- 8 care assistants under the plan or plans procured under subsection (a)
- 9 of this section, provided: (1) Participation by each municipality,
- 10 nonprofit corporation, community action agency, [or] small employer,
- 11 [or] uninsured individual, eligible individual or association for
- 12 personal care assistants shall be on a voluntary basis; (2) where an
- 13 employee organization represents employees of a municipality,
- 14 nonprofit corporation, community action agency or small employer,
- 15 participation in a plan or plans to be procured under subsection (a) of
- 16 this section shall be by mutual agreement of the municipality,
- 17 nonprofit corporation, community action agency or small employer
- and the employee organization only and neither party may submit the
- 19 issue of participation to binding arbitration except by mutual

20 agreement if such binding arbitration is available; (3) no group of 21 employees shall be refused entry into the plan by reason of past or 22 future health care costs or claim experience; (4) rates paid by the state 23 for its employees under subsection (a) of this section are not adversely 24 affected by this subsection; (5) administrative costs to the plan or plans 25 provided under this subsection shall not be paid by the state; (6) 26 participation in the plan or plans in an amount determined by the state 27 shall be for the duration of the period of the plan or plans, or for such 28 other period as mutually agreed by the municipality, nonprofit 29 corporation, community action agency, small employer, uninsured 30 individual or association for personal care assistants and the 31 Comptroller; and (7) nothing in [public act 03-6 of the June 30 special session* this section or section 12-202a, as amended by this act, 38a-32 33 551, 38a-553 or 38a-556, shall be construed as requiring a participating 34 insurer or health care center to issue individual policies to individuals 35 eligible for a health coverage tax credit. The Comptroller may arrange 36 and procure for the employees, uninsured individuals and eligible 37 individuals under this subsection health benefit plans that vary from 38 the plan or plans procured under subsection (a) of this section. 39 Notwithstanding any provision of law the coverage provided under 40 this subsection may be offered [to employees] on either a fully 41 underwritten or risk-pooled basis at the discretion of the Comptroller, except that coverage offered to small employers shall be fully 42 43 underwritten in accordance with part V of chapter 700c. For the 44 purposes of this subsection, (A) "municipality" means any town, city, 45 borough, school district, taxing district, fire district, district department 46 of health, probate district, housing authority, regional work force 47 development board established under section 31-3k, regional 48 emergency telecommunications center, tourism district established 49 under section 32-302, flood commission or authority established by 50 special act, regional planning agency, transit district formed under 51 chapter 103a, or the Children's Center established by number 571 of 52 the public acts of 1969; (B) "nonprofit corporation" means a nonprofit 53 corporation organized under 26 USC 501(c)(3) that has a contract with 54 the state; (C) "community action agency" means a community action

- 55 agency, as defined in section 17b-885; (D) "small employer" means a 56 small employer, as defined in subparagraph (A) of subdivision (4) of 57 section 38a-564, as amended by this act; (E) "eligible individuals" or "individuals eligible for a health coverage tax credit" means persons 58 59 who are eligible for the credit for health insurance costs under Section 60 35 of the Internal Revenue Code of 1986, or any subsequent 61 corresponding internal revenue code of the United States, as from time 62 to time amended, in accordance with the Pension Benefit Guaranty 63 Corporation and Trade Adjustment Assistance programs of the Trade 64 Act of 2002 (P.L. 107-210); [and] (F) "association for personal care 65 assistants" means an organization composed of personal care 66 attendants who are employed by recipients of service (i) under the 67 home-care program for the elderly under section 17b-342, (ii) under the 68 personal care assistance program under section 17b-605a, (iii) in an 69 independent living center pursuant to sections 17b-613 to 17b-615, 70 inclusive, or (iv) under the program for individuals with acquired 71 brain injury as described in section 17b-260a; and (G) "uninsured 72 individual" means an individual who has no access to employer-73 sponsored or government-sponsored health insurance.
- 74 Sec. 2. Subsection (k) of section 5-259 of the general statutes is 75 repealed and the following is substituted in lieu thereof (Effective 76 October 1, 2005):
- 77 (k) The Comptroller shall submit annually to the General Assembly 78 a review of the coverage of employees of municipalities, nonprofit 79 corporations, community action agencies, small employers under 80 subsection (i) of this section and eligible individuals under subsection 81 (i) of this section beginning February 1, 2004, and uninsured 82 <u>individuals beginning February 1, 2007.</u>
- 83 Sec. 3. Subdivision (4) of section 38a-564 of the general statutes is 84 repealed and the following is substituted in lieu thereof (Effective 85 October 1, 2005):
- 86 (4) (A) "Small employer" means any person, firm, corporation,

limited liability company, partnership or association actively engaged in business or self-employed for at least three consecutive months who, on at least fifty per cent of its working days during the preceding twelve months, employed no more than fifty eligible employees, the majority of whom were employed within the state of Connecticut. "Small employer" includes a self-employed individual. In determining the number of eligible employees, companies which are affiliated companies, as defined in section 33-840, or which are eligible to file a combined tax return for purposes of taxation under chapter 208 shall be considered one employer. Eligible employees shall not include employees covered through the employer by health insurance plans or insurance arrangements issued to or in accordance with a trust established pursuant to collective bargaining subject to the federal Labor Management Relations Act. Except as otherwise specifically provided, provisions of sections 12-201, 12-211, 12-212a and 38a-564 to 38a-572, inclusive, which apply to a small employer shall continue to apply until the plan anniversary following the date the employer no longer meets the requirements of this definition.

(B) "Small employer" does not include [(A)] (i) a municipality procuring health insurance pursuant to section 5-259, as amended by this act, [(B)] (ii) a private school in this state procuring health insurance through a health insurance plan or an insurance arrangement sponsored by an association of such private schools, [(C)] (iii) a nonprofit organization procuring health insurance pursuant to section 5-259, as amended by this act, unless the Secretary of the Office of Policy and Management and the State Comptroller make a request in writing to the Insurance Commissioner that such nonprofit organization be deemed a small employer for the purposes of this chapter, [or (D)] (iv) an association for personal care assistants procuring health insurance pursuant to section 5-259, as amended by this act, or (v) a community action agency procuring health insurance pursuant to section 5-259, as amended by this act.

Sec. 4. (NEW) (Effective October 1, 2005) Any licensed health insurer

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or health care center may design and issue health insurance policies or plans that offer flexible benefits designed to reduce health insurance premiums or fees provided such policies or plans meet the requirements of title 38a of the general statutes. Such policies and plans may include, but need not be limited to, policies and plans that: (1) Offer choices among provider networks of different size; (2) offer different deductibles depending on the health care facility used; (3) use both deductibles and coinsurance; or (4) offer prescription drug benefits that use any combination of deductibles, coinsurance and copayments, including, but not limited to, policies and plans that use different combinations at different benefit levels.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2005	5-259(i)
Sec. 2	October 1, 2005	5-259(k)
Sec. 3	October 1, 2005	38a-564(4)
Sec. 4	October 1, 2005	New section

INS Joint Favorable Subst.

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